

ESCALA DE SUELDOS Y ASIGNACIONES MUNICIPALIDAD DE QUILLOTA AÑO 2021

| ESTAMENTO                                 | GRADO | UNIDAD MONETARIA | SUELDO BASE | INCREMENTO 13,05% | INCREMENTO 20,00% | INCREMENTO 21,50% | ASIGNACIÓN MUNICIPAL | LEY 18.717 | LEY 18.566 | LEY 18.675 art.10 | LEY 19.529 | 6 ASIGNACIÓN PROFESIONAL | 7 ASIGNACIÓN DIRECTIVO - JEFATURA | ASIG.MEJOR. DE LA GESTION | 6 ASIGNACIÓN PROFESIONAL   |                            |                            | 7 ASIGNACIÓN DIRECTIVO-JEFATURA |                            |                            |
|---|-------|------------------|-------------|-------------------|-------------------|-------------------|----------------------|------------|------------|-------------------|------------|--------------------------|-----------------------------------|---------------------------|----------------------------|----------------------------|----------------------------|---------------------------------|----------------------------|----------------------------|
|   |       |                  |             |                   |                   |                   |                      |            |            |                   |            |                          |                                   |                           | RENTA BRUTA INCREM. 13.05% | RENTA BRUTA INCREM. 20.00% | RENTA BRUTA INCREM. 21.50% | RENTA BRUTA INCREM. 13.05%      | RENTA BRUTA INCREM. 20.00% | RENTA BRUTA INCREM. 21.50% |
| ALCALDE                                   | 3     | PESOS            | 661.973     | 86.387            | 132.395           | 142.324           | 1.946.380            | 20.534     | 103.472    | 227.447           |            |                          |                                   | 813.059                   | 3.859.252                  | 3.905.260                  | 3.915.189                  | 3.859.252                       | 3.905.260                  | 3.915.189                  |
| DIRECTIVO                                 | 5     | PESOS            | 589.191     | 76.889            | 117.838           | 126.676           | 1.623.046            | 20.534     | 108.985    | 238.050           | 28.169     | 497.993                  |                                   | 691.848                   | 3.874.705                  | 3.915.654                  | 3.924.492                  | 3.376.712                       | 3.417.661                  | 3.426.499                  |
| DIRECTIVO, PROFESIONAL                    | 7     | PESOS            | 519.382     | 67.779            | 103.876           | 111.667           | 1.042.800            | 20.818     | 76.668     | 186.017           | 32.840     | 411.314                  |                                   | 494.447                   | 2.852.065                  | 2.888.162                  | 2.895.953                  | 2.440.751                       | 2.476.848                  | 2.484.639                  |
| DIRECTIVO, PROFESIONAL, JEFATURA          | 8     | PESOS            | 489.932     | 63.936            | 97.986            | 105.335           | 815.746              | 21.211     | 59.599     | 144.559           | 33.459     | 375.855                  | 187.928                           | 416.266                   | 2.420.563                  | 2.454.613                  | 2.461.962                  | 2.232.636                       | 2.266.686                  | 2.274.035                  |
| DIRECTIVO, PROFESIONAL, JEFATURA, TÉCNICO | 9     | PESOS            | 453.596     | 59.194            | 90.719            | 97.523            | 626.803              | 21.211     | 45.430     | 110.213           | 33.459     | 340.133                  | 170.065                           | 347.331                   | 2.037.370                  | 2.068.895                  | 2.075.699                  | 1.867.302                       | 1.898.827                  | 1.905.631                  |
| JEFATURA, TÉCNICO                         | 10    | PESOS            | 420.027     | 54.814            | 84.005            | 90.306            | 473.794              | 21.211     | 33.976     | 82.368            | 33.459     | 307.808                  | 153.905                           | 290.238                   | 1.717.695                  | 1.746.886                  | 1.753.187                  | 1.563.792                       | 1.592.983                  | 1.599.284                  |
| JEFATURA, TÉCNICO, ADMINISTRATIVO         | 11    | PESOS            | 388.940     | 50.757            | 77.788            | 83.622            | 358.004              | 21.211     | 25.292     | 61.392            | 33.459     | 278.565                  | 139.282                           | 245.294                   | 1.462.914                  | 1.489.945                  | 1.495.779                  | 1.323.631                       | 1.350.662                  | 1.356.496                  |
| PROFESIONAL, TÉCNICO, ADMINISTRATIVO      | 12    | PESOS            | 360.129     | 46.997            | 72.026            | 77.428            | 264.252              | 78.933     | 20.202     | 51.922            | 55.278     | 252.093                  | 126.046                           | 232.129                   | 1.361.935                  | 1.386.964                  | 1.392.366                  | 1.235.888                       | 1.260.917                  | 1.266.319                  |
| TÉCNICO, ADMINISTRATIVO, AUXILIAR         | 13    | PESOS            | 333.440     | 43.514            | 66.688            | 71.690            | 196.643              | 76.600     | 14.578     | 38.333            | 55.278     |                          |                                   | 202.560                   | 960.946                    | 984.120                    | 989.122                    | 960.946                         | 984.120                    | 989.122                    |
| TÉCNICO, AUXILIAR                         | 14    | PESOS            | 308.691     | 40.284            | 61.738            | 66.369            | 148.540              | 75.987     | 10.777     | 28.903            | 55.278     |                          |                                   | 180.080                   | 848.540                    | 869.994                    | 874.625                    | 848.540                         | 869.994                    | 874.625                    |
| TÉCNICO, ADMINISTRATIVO, AUXILIAR         | 15    | PESOS            | 285.845     | 37.303            | 57.169            | 61.457            | 119.310              | 65.436     | 8.433      | 22.414            | 55.278     |                          |                                   | 160.916                   | 754.935                    | 774.801                    | 779.089                    | 754.935                         | 774.801                    | 779.089                    |
| ADMINISTRATIVO, AUXILIAR                  | 16    | PESOS            | 264.621     | 34.533            | 52.924            | 56.894            | 117.176              | 68.941     | 8.191      | 21.830            | 55.278     |                          |                                   | 154.841                   | 725.411                    | 743.802                    | 747.772                    | 725.411                         | 743.802                    | 747.772                    |
| AUXILIAR                                  | 17    | PESOS            | 245.027     | 31.976            | 49.005            | 52.681            | 90.597               | 64.138     | 5.874      | 15.732            | 55.278     |                          |                                   | 139.242                   | 647.864                    | 664.893                    | 668.569                    | 647.864                         | 664.893                    | 668.569                    |
| AUXILIAR                                  | 18    | PESOS            | 226.883     | 29.608            | 45.377            | 48.780            | 87.737               | 64.138     | 5.311      | 14.386            | 55.278     |                          |                                   | 132.815                   | 616.156                    | 631.925                    | 635.328                    | 616.156                         | 631.925                    | 635.328                    |
| AUXILIAR                                  | 19    | PESOS            | 212.046     | 27.672            | 42.409            | 45.590            | 95.961               | 66.852     | 5.395      | 14.585            | 55.278     |                          |                                   | 131.622                   | 609.411                    | 624.148                    | 627.329                    | 609.411                         | 624.148                    | 627.329                    |

ASIGNACIÓN DE ANTIGÜEDAD (BIENOS)

Asignación de Antigüedad (Bienes) que va desde un 2% a un 30% sobre el sueldo base, dependiendo de la antigüedad en el grado ( 2% cada 2 años, límite 30 años)

| AÑOS  | ASIGNACIÓN DE ANTIGÜEDAD (BIENOS) |           |           |           |           |           |           |           |           |            |            |            |            |            |            |
|-------|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|
|       | 2                                 | 4         | 6         | 8         | 10        | 12        | 14        | 16        | 18        | 20         | 22         | 24         | 26         | 28         | 30         |
| GRADO | 1 BIENIO                          | 2 BIENIOS | 3 BIENIOS | 4 BIENIOS | 5 BIENIOS | 6 BIENIOS | 7 BIENIOS | 8 BIENIOS | 9 BIENIOS | 10 BIENIOS | 11 BIENIOS | 12 BIENIOS | 13 BIENIOS | 14 BIENIOS | 15 BIENIOS |
| 3     | 13.239                            | 26.478    | 39.717    | 52.956    | 66.195    | 79.434    | 92.673    | 105.912   | 119.151   | 132.390    | 145.629    | 158.868    | 172.107    | 185.346    | 198.585    |
| 5     | 11.784                            | 23.568    | 35.352    | 47.136    | 58.920    | 70.704    | 82.488    | 94.272    | 106.056   | 117.840    | 129.624    | 141.408    | 153.192    | 164.976    | 176.760    |
| 7     | 10.388                            | 20.776    | 31.164    | 41.552    | 51.940    | 62.328    | 72.716    | 83.104    | 93.492    | 103.880    | 114.268    | 124.656    | 135.044    | 145.432    | 155.820    |
| 8     | 9.799                             | 19.598    | 29.397    | 39.196    | 48.995    | 58.794    | 68.593    | 78.392    | 88.191    | 97.990     | 107.789    | 117.588    | 127.387    | 137.186    | 146.985    |
| 9     | 9.072                             | 18.144    | 27.216    | 36.288    | 45.360    | 54.432    | 63.504    | 72.576    | 81.648    | 90.720     | 99.792     | 108.864    | 117.936    | 127.008    | 136.080    |
| 10    | 8.401                             | 16.802    | 25.203    | 33.604    | 42.005    | 50.406    | 58.807    | 67.208    | 75.609    | 84.010     | 92.411     | 100.812    | 109.213    | 117.614    | 126.015    |
| 11    | 7.779                             | 15.558    | 23.337    | 31.116    | 38.895    | 46.674    | 54.453    | 62.232    | 70.011    | 77.790     | 85.569     | 93.348     | 101.127    | 108.906    | 116.685    |
| 12    | 7.203                             | 14.406    | 21.609    | 28.812    | 36.015    | 43.218    | 50.421    | 57.624    | 64.827    | 72.030     | 79.233     | 86.436     | 93.639     | 100.842    | 108.045    |
| 13    | 6.669                             | 13.338    | 20.007    | 26.676    | 33.345    | 40.014    | 46.683    | 53.352    | 60.021    | 66.690     | 73.359     | 80.028     | 86.697     | 93.366     | 100.035    |
| 14    | 6.174                             | 12.348    | 18.522    | 24.696    | 30.870    | 37.044    | 43.218    | 49.392    | 55.566    | 61.740     | 67.914     | 74.088     | 80.262     | 86.436     | 92.610     |
| 15    | 5.717                             | 11.434    | 17.151    | 22.868    | 28.585    | 34.302    | 40.019    | 45.736    | 51.453    | 57.170     | 62.887     | 68.604     | 74.321     | 80.038     | 85.755     |
| 16    | 5.292                             | 10.584    | 15.876    | 21.168    | 26.460    | 31.752    | 37.044    | 42.336    | 47.628    | 52.920     | 58.212     | 63.504     | 68.796     | 74.088     | 79.380     |
| 17    | 4.901                             | 9.802     | 14.703    | 19.604    | 24.505    | 29.406    | 34.307    | 39.208    | 44.109    | 49.010     | 53.911     | 58.812     | 63.713     | 68.614     | 73.515     |
| 18    | 4.538                             | 9.076     | 13.614    | 18.152    | 22.690    | 27.228    | 31.766    | 36.304    | 40.842    | 45.380     | 49.918     | 54.456     | 58.994     | 63.532     | 68.070     |
| 19    | 4.241                             | 8.482     | 12.723    | 16.964    | 21.205    | 25.446    | 29.687    | 33.928    | 38.169    | 42.410     | 46.651     | 50.892     | 55.133     | 59.374     | 63.615     |

NOTAS:

- El Alcalde no tiene derecho a la asignación que otorga la Ley 19.529
- Incremento 13,05% sobre el sueldo base, corresponde al personal de las Tesorerías Comunales traspasado al sector municipal.
- Incremento 20,00% sobre el sueldo base, corresponde al personal de estamento auxiliar, en cuya labor predomina el esfuerzo físico.
- Incremento 21,50 % sobre el sueldo base, corresponde al personal de estamentos: Alcalde, Directivo, Profesional, Jefatura, Técnico, Administrativos y Auxiliar ( en cuya labor predomina el esfuerzo intelectual)
- Asignación Profesional se paga a los funcionarios de las plantas de Directivos, Profesionales y Jefaturas que posean título profesional. (no aplica para Alcaldes ni Jueces de policía local)
- Asignación Directivo-Jefatura se paga a los funcionarios de las plantas de Directivos, Profesionales y Jefaturas que NO posean título profesional.